

Diversity, Equity, Inclusion and Racial Justice

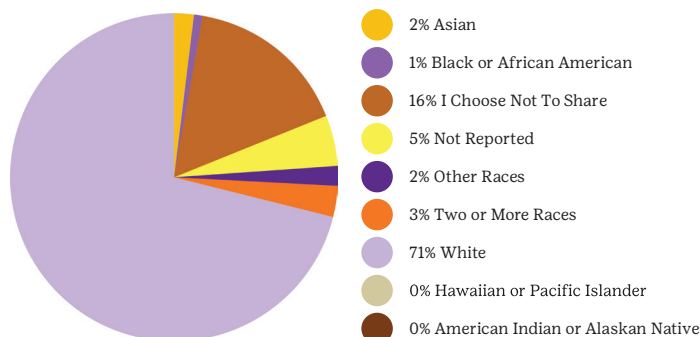
Creating a More Inclusive Environment *Girl Scouts of the Jersey Shore*

At Girl Scouts of the Jersey Shore, we are committed to prioritizing Diversity, Equity, Inclusion, and Racial Justice (DEIRJ) across all aspects of council. Making sure that participants and families feel included, supported, and empowered will only strengthen the membership of Girl Scouts of the Jersey Shore and create a better future with youth full of courage, confidence, and character.

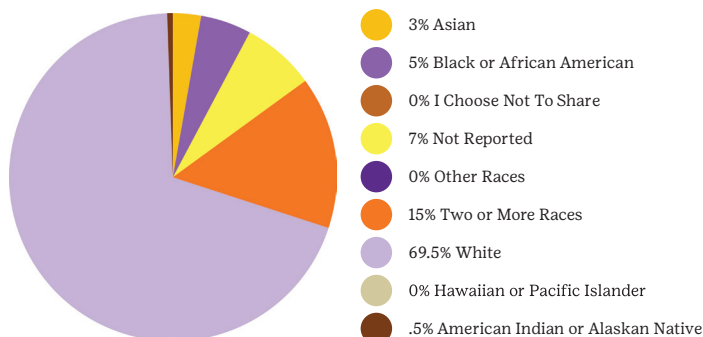
GSJS Membership Snapshot

In comparing the self-reported GSJS membership data with the Counties' data, we recognize that immediate measures must be taken to ensure we are reaching all of Monmouth and Ocean Counties' interested Girl Scouts. As GSJS examines where we are versus where we want to be, we will study culture, enhance communication, enrich training, provide inclusive programming, and truly serve and support all girls.

2022-2023 GSJS Membership



Monmouth and Ocean County



We commit to wholeheartedly welcoming all adults and girls to our movement. GSJS is committed to racial and cultural justice, and we promise to actively advocate for and build inclusion, diversity, pluralism and equity in all we do.



Goals and Objectives

1. To diversify profiles of members, staff and Board of Directors, expanding their learning and development on topics of racial justice, equity, and inclusion.
2. To examine program delivery for cultural competence and opportunities to be more inclusive.
3. To ensure equity by assessing all facilities to make them more accessible to all members.
4. Enhance training and support for troop leaders and all camp staff in serving girls with neurodivergences.
5. To ensure equity by assessing all operational policies and practices of the Cookie Program so all girls have equal opportunity to participate.

Resources

See the resources below from GSUSA for guidance on navigating DEIRJ conversations:

[Raising Awesome Girls](#)

[Why Tolerance isn't Working](#)

[Help Your Kids Take Action Against Racism](#)

[Support Her as She Stands Up for Change](#)

[How to Fight Injustice](#)

[What Our Country Needs Right Now](#)



“To put yourself in another’s place requires real imagination, but by doing so, each Girl Scout will be able to love among others happily.”

Juliette Gordon Low, founder of Girl Scouts of the USA, 1912

About Us

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The Girl Scout mission is to build girls of courage, confidence, and character, who make the world a better place.

girl scouts 
of the jersey shore